BILL NO. S-90-11- 4/2

SPECIAL ORDINANCE NO. S-299-90

AN ORDINANCE of the Common council of the City of Fort Wayne, Indiana, ratifying compensation for certain City employees of the City of Fort Wayne represented by the International Union of Operating Engineers Local 19.

WHEREAS, this Council is required to approve all collective bargaining decisions with regard to annual pay and monetary fringe benefits;

WHEREAS, such compensation for employees of the City of Fort Wayne, Indiana, represented by the International Union of Operating Engineers Local 19 has been arrived at pursuant to agreements reached by and between the City and the International Union of Operating Engineers Local 19, in accordance with collective bargaining as authorized and envisioned by the City's salary ordinances; and

WHEREAS, this ordinance is necessary to ratify, fix and establish such compensation for said employees for the year 1991, inasmuch as such compensation matters must be annually set, even though they were ratified and approved in a previous year.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That compensation is established and fixed for employees of the City of Fort Wayne, Indiana, represented by the International Union of Operating Engineers Local 19, for the year 1991 as reflected in Schedules "C," attached hereto and made a part here.

SECTION 2. That this ordinance shall be in full force and effect from and after its passage, and any and all necessary approval by the Mayor.

Janet G. Bradbury
Councilmember

APPROVED AS TO FORM
AND LEGALITY

J. Timothy McCaulay
J. Timothy McCaulay, City Attorney

Read the first time in full and on motion by Schmidt, seconded by DeDieu, and duly adopted, read the second time by title and referred to the Committee on Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Common Council Conference Room 128, City-County Building, Fort Wayne, Indiana, on _____, the _____, day of _____, 19____, at _____ o'clock ____M,,E.S.T.

DATED: 11-27-90

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Henry, seconded by Long, and duly adopted, placed on its passage. PASSED ~~LOST~~ by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	8			1
BRADBURY	✓			
BURNS	✓			
EDMONDS	✓			
GiaQUINTA	✓			
HENRY	✓			
LONG	✓			
REDD	✓			
SCHMIDT				✓
TALARICO	✓			

DATED: 12-11-90

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as ~~(ANNEXATION)~~ ~~(APPROPRIATION)~~ (GENERAL) (SPECIAL) ~~(ZONING MAP)~~ ORDINANCE ~~RESOLUTION~~ NO. S-299-90 on the 11th day of December, 1990

ATTEST:
Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

(SEAL)
Charles B. Redd
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 12th day of December, 1990, at the hour of 2:00 o'clock P.M.,E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 13th day of December, 1990, at the hour of 2:10 o'clock PM.,E.S.T.

PAUL HELMKE, MAYOR

IUOE #19 - FILTRATION

Schedule C - July 1, 1991

Effective July 1, 1991, the minimum wage scale for the different classifications of work shall be increased 8%, expressed in hourly terms as follows:

	First 3 Months	4 thru 7 Months	8 thru 11 Months	Over 11 Months
Operating Chemist*	10.866	11.026	11.191	11.334
High Service Pump Operator*	10.405	10.540	10.674	10.816
St. Joe Dam Operator*	10.030	10.167	10.376	10.444
Chemical Unloading Operator	10.030	10.167	10.376	10.444
Chemical Feed Operator*	10.221	10.357	10.490	10.633
Working Leader	12.612	12.836	13.060	13.296
Mechanic A	11.124	11.297	11.472	11.618
Mechanic B	10.330	10.498	10.613	10.758
Mechanic C	10.112	10.235	10.357	10.509
Preventive Maint. Mechanic	10.728	10.896	11.041	11.187
Chief Electrician	12.956	13.741	14.526	15.311
Electrician A	12.366	13.152	13.937	14.723
Electrician B	10.218	10.376	10.541	11.002
Painter	10.140	10.304	10.422	10.567
Utility Person	9.181	9.505	9.849	10.030
Temporary Student Laborer	7.867	---	---	---
Building Service Person	9.002	9.111	9.215	---
Building Service Working Ldr.	9.373	9.696	10.040	10.164
Plant Clerk (Maintenance)	9.857	9.993	10.103	10.256
Hurshtown-Cedarville Operator	9.920	10.043	10.167	10.318
Secretary B	8.378	8.521	8.680	8.864
Clerk/Typist B	8.095	8.237	8.432	8.575
Analytical Chemist	11.190			
4 thru 9 months	11.584			
10 thru 15 months	12.017			
16 thru 21 months	12.492			
Over 21 months	12.973			

* Add shift differential, when applicable.

NOTE: When an employee is assigned to work on the Heavy Crane classification, an additional 10 cents per hour will be paid.

IUOE #19 - WPC PLANT

Schedule C - July 1, 1991

Effective July 1, 1991, the minimum wage scale for the different classifications of work shall be increased 8%, expressed in hourly terms as follows:

	First 3 Months	4 thru 7 Months	8 thru 11 Months	Over 11 Months
Relief Operator*	11.016	11.256	11.419	11.627
Control Operator*	10.328	10.499	10.677	10.831
Aeration Operator *	10.143	10.276	10.410	10.575
Grit & Digester Operator	9.888	10.022	10.155	10.318
Stormwater Station Operator*	9.761	9.895	10.028	10.191
Wastewater System Inspector	9.753	9.901	10.043	10.197
Mechanic A	10.759	10.932	11.096	11.257
Mechanic B	10.367	10.547	10.675	10.828
Mechanic C	10.112	10.235	10.357	10.509
Preventive Maint. Mechanic	10.563	10.740	10.885	11.042
Equipment Operator A	10.500	10.677	10.848	11.012
Equipment Operator B	9.871	10.052	10.178	10.332
Maintenance Service Person	10.332	10.511	10.651	10.848
Laborer	9.616	9.737	9.840	9.967
Custodian	9.508	---	---	---
Building Service Person	8.994	9.114	9.224	---
Plant Electrician	10.676	10.825	11.016	11.197
Operation & Maint. Foreman	11.419	11.599	11.777	11.955
Laboratory Technician	10.507	10.671	10.836	11.364

* Add shift differential, where applicable.

IUOE #19 - STREET DEPARTMENT

Schedule C - July 1, 1991

Effective July 1, 1991, the minimum wage scale for the different classifications of work shall be increased 8%, expressed in hourly terms as follows:

	First 3 Months	4 thru 6 Months	Over 6 Months
Asphalt Plant Operator	11.012	---	---
Culvert & Drainage Repairer	10.378	---	---
Operator A	11.012	---	---
Operator B	10.378	---	---
Sweeper Operator	10.446	---	---
Welder	10.625	---	---
Truck Driver A	10.049	---	---
Truck Driver B	9.932	---	---
Tool Room Attendant	9.626		
Laborer	9.008	9.247	9.569
Building Service Person	9.802	---	---
Concrete Man			
Troubleshooter	9.930		
Communications Operator	9.689	9.816	10.142
Accounting Asst./Sr. Bookkeeper	9.480	9.869	10.642
Payroll Clerk/Typist A	8.311	8.472	8.880

* Add shift differential, when applicable.

* (Note:) When an employee is assigned to work on the paver screw, the employee will be upgraded to the wage of an Operator B.

Admn Appr _____

DIGEST SHEET

TITLE OF ORDINANCE: Ordinance to approve 1991 Wage Schedules for bargaining unit employees represented by International Union of Operating Engineers Local 19.

DEPARTMENT REQUESTING ORDINANCE: Personnel/Labor Relations 11-21-90

SYNOPSIS OF ORDINANCE: Required annual approval of previously-negotiated rate schedules:

IUOE = 8% increase for all rates effective 7-1-91, per attached Schedules C (increase = 4% for entire year.)

S-90-11-42

EFFECT OF PASSAGE: Wage rate increases as listed above.

EFFECT OF NON-PASSAGE: Wages remain at 1990 rates.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS):

ASSIGNED TO COMMITTEE (PRESIDENT): _____

BILL NO. S-90-11-42

REPORT OF THE COMMITTEE ON FINANCE

THOMAS C. HENRY, CHAIRMAN
DONALD J. SCHMIDT, VICE CHAIRMAN
BRADBURY, BURNS, GiaQUINTA

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS

REFERRED AN (ORDINANCE) (~~RESOLUTION~~), of the Common Council of the City of Fort Wayne, Indiana, ratifying compensation for certain City employees of the City of Fort Wayne represented by the International Union of Operating Engineers Local 19

HAVE HAD SAID (ORDINANCE) (~~RESOLUTION~~) UNDER CONSIDERATION AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID (ORDINANCE) (~~RESOLUTION~~)

DO PASS	DO NOT PASS	ABSTAIN	NO REC
Thomas C. Henry			
Donald J. Schmidt			
Mark E. GiaQuinta			
J. Bradbury			

DATED: 12-11-90.

Sandra E. Kennedy
City Clerk